

BLUECHIP CORPORATE INVESTMENT CENTRE LIMITED

CIN: U65990MH1996PLC096899

Regd. Off.: 101, 1st Floor, Majithia Chambers, Abdul Razzak Allana Marg, Fort, Mumbai-400 001. Tel.: 2265 9033/34. Email: support@bluechipindia.co.in www.bluechipindia.co.in

Date: 01 August, 2020

To.

Mr. NAVEEN PRATAP SINGH, Staff Code: 33204 JANJGIR / JANJGIR.

Sub: Confirmation of Employment

Dear Mr. NAVEEN PRATAP SINGH,

With reference to your Appointment letter No. 7833 dated 04 July, 2019, and your date of joining on 05 July, 2019.

The Company is pleased to inform you that your employment in the Company is hereby confirmed with effect from 01 August, 2020 after completion of probationary period.

You will be eligible for all the facilities extended to the permanent employees from this date which are mentioned below: -

- 1. You will be entitled for proportionate Paid Leave from the date of confirmation for the remaining period of the Calendar Year. The Leave Encashment for Paid Leave balance at the end of the calendar year will be paid as per leave rules of the Company.
- 2. You will become member in Company Group Mediclaim Policy from the date of confirmation and entitled for the benefits of the policy. You need to update the family details in the link given on home page of Web Login.
- 3. You will also become member of Company Group Term Insurance Policy.

In case of any queries regarding Mediclaim and any other benefits, please contact HR Department, Mumbai. EMail ID: hr@bluechipindia.co.in and Contact Number: 022-25712852.

Please note that the remaining terms and conditions of the appointment are same as per appointment letter.

Yours faithfully,

For BLUECHIP CORPORATE INVESTMENT CENTRE LIMITED

Authorised Signatory

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PROVISIONAL ENGAGEMENT LETTER

PLG/2ND CYCLE/GDS BPM/DEOGARH/2021/ RAIGARH DTD 17.05.2021

s : /s	SHIVANI PANDA	S/o w/o D/o SAI	ROJ PANDA
Sti/Stit.	sionally engaged asG	DS BPM.Deogarh B.O	BO a/w
Sitapur S.O	SO with effect from	26/03/2021	He/She shall be paid
TRCA as are ad	missible from time to time. His/	her date of birth is 22/1	2/1999
	SHIVANI PANDA		nould clearly understand
that his/her er certificates from terminated by conduct and so	ngagement as GDS BPM/MC/N the respective issuing authorities him or by the undersigned b ervice shall also be governed ingagement) Rules, 2011 as am	and shall be in the natur y notifying the other in by the Department of P	e of contract liable to be writing and that his/her osts Gramin Dak Sevaks
	conditions are acceptable to		
	the enclosed proforma.		SP, Raigarh
			Raigarh Division .
			Raigarh
To (Regd AD)			
Sri/Smt. SHIV/	ANI PANDA		
AMLIDIH, AML	_HIDIH		
AMLIDIH, PO-	BHALUMA, TEH-GHARGHO	OA, RAIGARH - 496111	
Copy To: (By Re			
1. The IP/	ASP, Raigarh Ambikapu	Sub division for inform	nation.
2. The Po	ostmaster, Ambikapur H.O tive particulars, Declaration ate and Conduct Certificate are	HO for infor , attestation form, oa	mation. The memo o
	Postmaster, Sitapur S.O		SO for information.







Utility Powertech Limited

(A JV of NTPC Ltd. and Reliance Infrastructure Ltd.)

Site office: NTPC Campus Lailunga Road, Gharghoda, District - Raigarh (C. G.) Pin - 496111

Tel.: +91-07767-259309, CIN: U45207MH1995PLC094719 E-mail: talaipalli@uplmail.com, Website: www.utilitypowertech.org

Ref.: UPL/ASSIGNMENT/TD-62/

Date-01.03.2021

Mr. Arun Kumar Rathiya

Vill. Chotiguda, Gharghoda, Raigarh (C.G.)

Sub.: Letter of Engagement on Assignment.

With reference to your application and formal interaction you had with us, we are offering an engagement of "Skilled Worker" purely on temporary basis engagement for our project site at NTPC Talaipalli w.e.f. 01.03.2021 on the following terms & conditions:-

- 1. This engagement will be for a period of 12 months upto 28.02.2022, which you will be paid Rs.603.00 (Rupees six hundred three only) per day, Necessary ESIC and PF deduction and Company contribution will be done as per company norms & applicable legal requirement.
- 2. You will be entitled to avail all the closed holidays of NTPC / TLCMP apart from one normal weekly off.
- 3. In case of increase of minimum wages by Central Govt./C. G. Govt. (whichever is on higher side). Accordingly, hike of minimum wages time to time will be paid to you.
- 4. Your engagement is without having further claim for re-engagement in any form whatsoever. This engagement may also be terminated at any time by either party by giving one month notice in writing or by payment of one month basic in lieu thereof. The site establishment may not assign any reason for such termination discretion other than what is stipulated in this paragraph. Your engagement will be terminated automatically on 28.02.2022.
- 5. At the end of your engagement you will he paid following:
 - a. Bonus @8.33% of Basic.
 - b. Annual leaves with wages @5% of Basic.
 - c. Retrenchment benefits @4.8% of Basic.
 - d. NH/GH @2.2% of Basic.
- 6. As regard discipline and duties, you will be subjected to rules and regulations of the client's office as well as UPL in force from time to time.
- 7. You are requested to produce original certificate in support of your date of birth, educational qualification, experience and salary certificate of previous employer etc. with Xerox copies thereof at the time of joining.

If you are agreeable to the above, please return the duplicate copy of this letter of engagement duly signed within 10 days as a token of your acceptance of this letter.

Thanking You

For Utility Powertech Limited

Resident Manager